

# Quality and Risk Management in a Full-Cycle Church Woodcarving Workshop: From Design to Installation

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## Abstract

Church woodcarving and the design of iconostases are traditionally perceived as a domain of craftsmanship and artistic creativity. However, in the context of increasing project scale, tighter deadlines, and growing demands for predictable outcomes, a workshop inevitably faces challenges typical of production and project-based organizations: quality management, risk management, resource utilization, and client expectation management. This article analyzes the experience of a full-cycle workshop specializing in architectural and artistic design and the manufacture of church interiors and iconostases. It examines the structure of the process “from concept to installation,” key quality control points, a risk management system (technological, logistical, artistic, and communication-related), as well as the role of a product-oriented approach in maintaining artistic quality while scaling the workshop’s activities. It is shown that integrating project and quality management methodologies into a craft environment makes it possible to increase operational stability and transparency without destroying its creative nature.

**Keywords:** Church woodcarving; Iconostasis; Full-cycle workshop; Quality management; Risk management; Architectural and artistic design; Orthodox interior; Product-oriented approach

## 1. Introduction

A church woodcarving workshop that performs a full cycle of work—from architectural and artistic concept and 3D modeling to the fabrication and installation of an ensemble on site—operates at the intersection of several worlds. It is simultaneously:

- A creative artistic environment;
- A production system with material flows and equipment utilization;
- A project-based organization working with timelines, budgets, and client expectations;
- A participant in the complex process of church construction or restoration.

Without a structured system of quality and risk management, such an organization quickly encounters typical problems: missed deadlines, rework during installation, a gap between the design intent and the realized interior, and team burnout.

The practice of a workshop specializing in church woodcarving and iconostases shows that the application of a product-oriented approach and basic quality management principles makes it possible to:

- Reduce the frequency of critical errors;
- Make results more predictable for clients;

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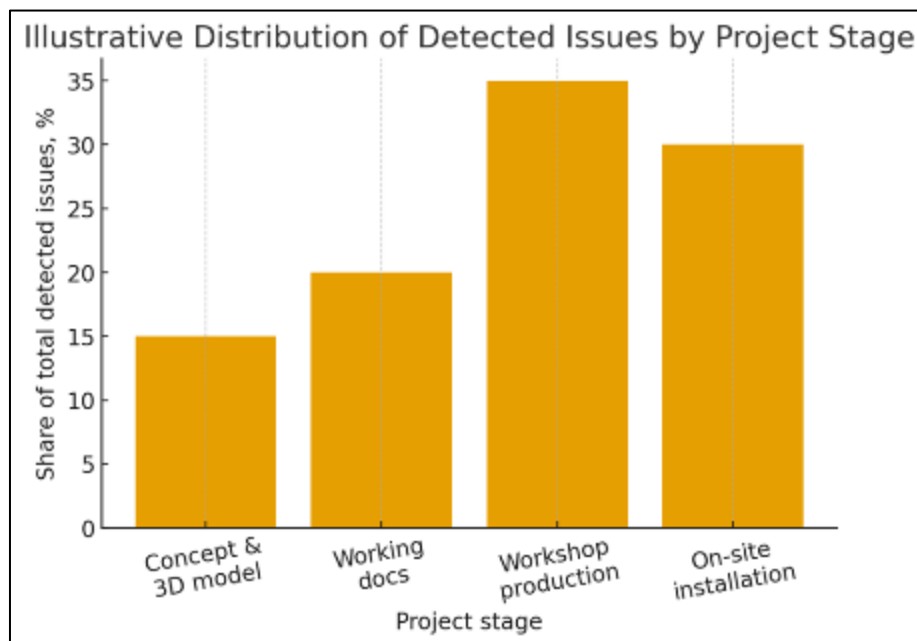
- Preserve and even enhance the artistic level by freeing the creative core from part of the organizational routine.

## 2. Specifics of quality in church woodcarving

Quality in the field of church woodcarving has a different meaning than in mass industrial production. Its main components (requirements) include:

- **Canonical correctness:** The structure of the iconostasis, iconographic programs, and the placement of icons in the tiers must comply with Orthodox tradition and decisions of church authorities.
- **Artistic integrity:** Not only individual carved elements matter, but also their integration into the overall architectural and pictorial context of the interior.
- **Technological reliability:** Structures must withstand loads and deformation, be resistant to changes in microclimate, and avoid cracking or warping.
- **Precision of execution and installation:** The geometry of joints, the quality of connections, and the proper functioning of locks and fasteners directly affect the durability and appearance of the ensemble.
- **Compliance with parish expectations:** For the congregation and the rector, not only formal parameters are important, but also the sense of a “native,” prayerful space and the absence of visual dissonance.

A quality management system in a workshop must take all these requirements into account simultaneously, rather than being limited to dimensional control and the absence of defects.



**Figure 1** Illustrative distribution of detected issues by project stage

## 3. Process model: from initial requirements to project handover

To organize quality and risk control, the workshop describes its process as a sequence of stages:

- Collection of initial data (measurements, photographic documentation, architectural analysis, requirements of the rector);
- Architectural and artistic concept (sketches, selection of the iconostasis composition and carved elements);
- 3d modeling and visualization (preliminary approval with the client);
- Development of working documentation (drawings, specifications, cutting and machining maps);
- Production in the workshop (joinery and carving departments, preparation for gilding and finishes);
- Installation and final adjustments on site;
- Project handover and documentation of feedback.

This model provides a framework for defining quality control checkpoints and identifying risks: at each stage, criteria are formulated that make it possible to determine whether the stage has been completed correctly and whether it is possible to proceed further.

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#### **4. Quality control system by stages**

##### **4.1. Concept and 3D model**

At this stage, quality is ensured through:

- Approval of the canonical structure of the iconostasis;
- Verification of proportions and scale in the context of the specific church;
- Discussions with the rector and representatives of the parish;
- Formalization of the decision in the form of an approved 3d model and visualizations.

Errors at this stage are particularly critical, since correcting them at later stages leads to significant costs.

##### **3.2. Working documentation**

The main control elements include:

- Consistency of drawings with the approved 3D model;
- Absence of contradictions between the architectural and technological components;
- Availability of clear specifications for materials and fasteners.

Properly and timely prepared documentation reduces the risk of discrepancies between intent and fabrication and simplifies the work of workshop departments and installation teams.

##### **4.2. Production**

In production, the key control mechanisms are:

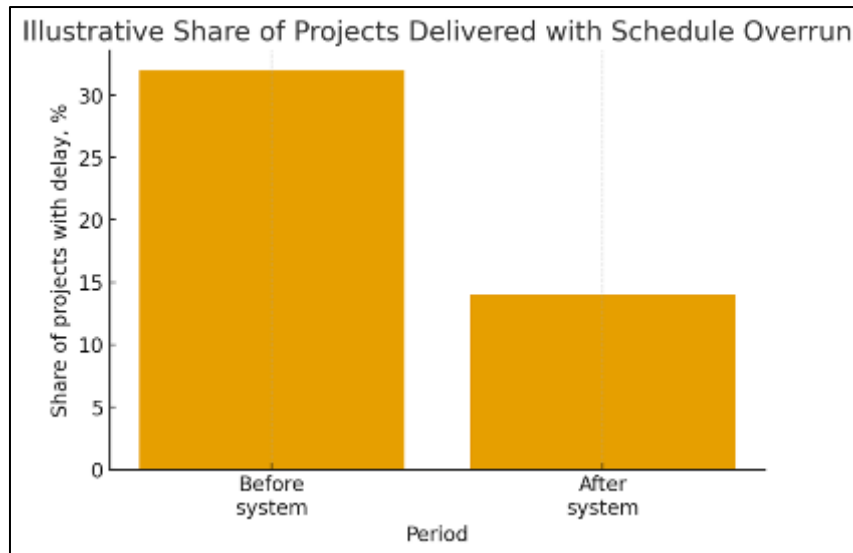
- Incoming inspection of timber and materials (moisture content, absence of internal defects);
- Control of the geometry of elements after machine processing;
- Staged control of hand carving (depth, legibility of the ornament, compliance with the reference);
- Documentation of critical joints before shipment to the site.

##### **4.3. Installation**

On site, quality depends on:

- Accuracy of assembly and installation of components;
- Coordination with existing interior elements;
- Care in final adjustment work (joints, touch-up painting, fine sanding).

Final inspection should include not only technical acceptance but also an assessment of the overall visual integrity.



**Figure 2** Illustrative share of projects delivered with schedule overrun before and after system implementation

## 5. Risk management: typology and operating mechanisms

In a full-cycle workshop, several main groups of risks can be identified.

### 5.1. Technological risks

- Defects in wood that become apparent only after processing;
- Errors in machine programs leading to rejection of entire batches of components;
- Discrepancies between the actual geometry of the site and the initial measurements.

Mitigation of these risks is achieved through duplicate measurements, test samples, “safety” material reserves, and regular adjustment of drawings and library components.

### 5.2. Logistical risks

- Delays in the supply of materials;
- Difficulties in transporting large-sized elements to remote regions;
- Constraints during installation works (church operating schedule, weather conditions).

To neutralize these risks, buffer timelines, alternative suppliers, advance coordination of the schedule with the rector, and consideration of seasonal factors are used.

### 5.3. Artistic risks

- Mismatch between the realized solution and the expectations of the parish;
- Stylistic conflict with existing architecture and painting;
- Excessive richness of carving or, conversely, visual “poverty.”

Reduction of these risks is ensured through multi-stage approval of sketches and 3D visualizations, as well as the involvement of competent church specialists at early stages.

### 5.4. Communication risks

- Misunderstanding on the client’s side of the full scope and content of the work;
- Discrepancies regarding timelines, stages, and cost;
- Absence of a formalized procedure for introducing changes.

The solution lies in transparent documentation: a detailed technical brief, phased contracts, fixed approval points, and change logs.

## 6. The role of the product-oriented approach in workshop management

A product-oriented approach applied in a church woodcarving workshop means focusing not on individual operations, but on the holistic product—a church interior or an iconostasis—that must meet a set of expected characteristics.

Key elements of this approach include:

### 6.1. Defining the “product”

The product is understood as:

- An integrated interior solution;
- A documented sequence of stages;
- Predictable quality at each of them.

### 6.2. Feedback cycle

Upon completion of a project, the following are documented:

- Technological difficulties;
- Responses from the client and the parish;
- Identified strengths and weaknesses of the artistic solution.

The collected information is fed back into the solution library, adjusts standards, and facilitates subsequent projects.

- **Standardization and typologization:** Recurring elements (structural joints, types of iconostases, ornamental motifs) are identified and transferred into the category of standard solutions. This reduces uncertainty and accelerates design and production.
- **Workload planning:** The project portfolio is considered as a set of “product lines” with different levels of labor intensity and duration. This makes it possible to plan workshop resources and maintain a balance between large and small commissions.

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## 7. Conclusion

Quality and risk management in a full-cycle church woodcarving workshop is not a formal attribute but a necessary condition for sustainable development and the preservation of a high artistic level amid growing demand and increasing project complexity.

Practical experience shows that:

- A clear description of the process “from initial data to installation” makes it possible to establish a system of control points and reduce the likelihood of critical errors;
- A typology of risks (technological, logistical, artistic, and communication-related) and the development of specific mitigation measures increase predictability of results;
- Integration of a product-oriented approach—with a focus on the holistic interior as a product—helps unify artistic, technological, and managerial components of the work;
- Digital tools (3d modeling, libraries of joints and ornaments) strengthen the quality system when they serve an already formulated architectural and artistic concept.

As a result, a full-cycle workshop ceases to be a vulnerable “point of risk concentration” and becomes a stable partner for churches and church communities, capable of implementing complex projects within defined timelines and with a reliable level of artistic quality.

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